



FLORIDA STATE UNIVERSITY

Dear members of the Florida State University community,

As you are aware, Florida State University President John Thrasher has announced his intention to retire later this year. In an effort to find his successor, the Florida State University Board of Trustees retained the services of Storbeck/Pimentel & Associates, an executive search firm specializing in the recruitment of leaders for institutions of higher education, to conduct a nationwide search.

As a valued member of the FSU community, the Search Committee, led by Trustee Bob Sasser, invite you to meet with the firm's Managing Partner, Alberto Pimentel, to provide your insights regarding the qualities and characteristics sought in the next President. The Search Committee will also be interested in exploring the following topics with you:

- 1. Based on your experience at FSU, what do you see as the short-term (immediate) and long-term (three to five years) challenges and opportunities facing the new President?*
- 2. Given the opportunities and challenges you have described, what professional experiences and qualifications must the successful candidate possess? What personal qualities must the new President have in order to be a strong cultural "fit" with the FSU community?*
- 3. What major initiatives are currently in the implementation phase at FSU and warrant the new President's attention and support but, because of their stage of implementation, can no longer be influenced by the successful candidate?*
- 4. What are the key positive attributes and most attractive features of FSU and the surrounding community and how might those be used to attract the best candidates?*