



FLORIDA STATE UNIVERSITY

Presidential Search Committee

Thursday, December 10, 2020 | 10:00 – 11:30 a.m.

AGENDA

Subject to Change

- I. Call to Order and Welcome**
- II. Committee update**
- III. Public Comment**
Please note a limit of three minutes per speaker.
Please contact LSands@fsu.edu to sign-up for public comment 24 hours in advance.
- IV. Approval of Minutes from November 18, 2020**
- V. Disclosure of any potential conflicts**
- VI. Discussion with Search Firm**
- VII. Review of search documents**
- VIII. New Business**
- IX. Adjourn**



FLORIDA STATE UNIVERSITY
PRESIDENTIAL SEARCH COMMITTEE MINUTES

Tuesday, November 18, 2020

3:30pm

Members in Attendance: Bridgett Birmingham, Caitlyn Blake-Hedges, Ed Burr, Billy Buzzett (Chair), Joe Camps, Andrea Friall, Renisha Gibbs (Vice Chair), Nick Iarossi, Dazi Lenoir, Craig, Mateer, DeVoe Moore, Leslie Pantin, Pam Perrew, Eric Silagy

Absent: Christian Hall

I. Call to Order and Welcome

Chairman Buzzett called the meeting to order at 3:30 pm. Vice President Kyle Clark conducted roll and confirmed a quorum. Chairman Buzzett acknowledged that all had the agenda, supporting materials and minutes from the November 10th meeting.

II. Public Comments

No public comments were available.

III. Approval of Minutes from November 10, 2020

Ms. Caitlyn Blake-Hedges moved to approve the presented minutes. Mr. Les Pantin seconded the motion and was approved unanimously.

IV. Disclosure of any Potential Conflicts

Chairman Buzzett reminded everyone of the ethics obligations imposed by Florida law and the Committee policies. Chairman Buzzett asked if anyone on the Committee had a conflict of interest to disclose or discuss. None were stated.

V. Search Firm Proposal Review

Chairman Buzzett reminded the Committee that following the search firm interviews, a search firm feedback form was distributed for completion and return. The Committee preference was Storbeck Pimentel. Chairman Buzzett and Kyle Clark conducted Zoom meetings with a few references. Storbeck Pimentel's references inside the state of Florida and outside of Florida were checked. Kyle summarized a few comments that were made during the calls. Mr. Pimentel was shown to have high appreciation with the references due to his wide network connections, responsiveness, complete explanations of candidates, and efficiency with the committee in identifying prospective candidates. Mr. Pimentel was described as diverse, trustworthy, and positive; never to have sold a candidate. One negative comment was made regarding the firm's establishment of an online platform due to COVID. Eventually the firm was able to satisfy the committee.

Chairman Buzzett asked for a motion and then to discuss. A motion was set to advance with Storbeck Pimentel. Chairman Buzzett then opened the meeting for discussion and comments. Kyle explained Mr. Pimentel reviewed and accepted the terms of the university. The proposal was for a \$90,000 flat fee for services. The fee was discounted off the normal one third the first year compensation. The administration fee is discounted from what was proposed to \$5000; payments will be provided in one third instalments. Mr. Pimentel would not be able to do any other Presidential searches until he is granted permission by the committee chair. The candidate will be guaranteed for two years. If the candidate is terminated by cause or leaves on their own accord, the search firm will complete a new search with no search fee to FSU. The firm must adhere to all Florida laws, Board of Governor regulations, and the universities contracts terms and conditions. The contract should be executed before November 25th, 2020. An addendum is included with the contract listing all the responsibilities of the search firm. Mr. Pimentel has agreed to all that was provided.

Chairman Buzzett asked for the vote and for comments to be brought before the committee before they voted. Mr. Les Pantin gave comments of two positive instances he experienced in the past with Storbeck Pimentel and recommended the firm very highly. Mr. Craig Mateer requested additional detail on the committee votes. He provided additional thoughts on the Greenwood Asher firm. Kyle explained that nine votes were received for the same search firm, hence the recommendation for Storbeck Pimentel. Governor Silagy asked if a candidate is selected and is not someone that Pimentel identified would the university still honor the contract. The University would honor the firm's contract. The firm will still complete due diligence of the process, background checks and stand with their two-year commitment. Trustee Burr added if a committee member knows someone of interest, reach out to the firm so they could be in touch and start the process. Storbeck Pimentel does not have any ongoing Presidential searches nor any issues with not accepting any other presidential searches that are comparable.

Dr. Bridgett Birmingham brought forth a question regarding the one negative comment on the firm, and if this poses any concern for the committee since COVID is still causing remote work. Kyle and Chairman Buzzett conveyed there were no concerns due to the processes and would not be a challenge for Florida State University. The positive comments received outweighed the negative. Chairman Buzzett asked for any other comments. There were no more comments. He then proceeded with the vote. The vote was unanimous, therefore the negotiations will proceed with Storbeck Pimentel.

VI. New Business

Chairman Buzzett asked of any new business for the committee. Chairman Buzzett reminded every one of the processes; the next step is for the committee to meet along with the new firm and to create a candidate profile using the list of requirements given by the Board of Governors. The profile created will be taken to the Board of Trustees for review. The process of searching for the candidates would then start. The next PSC meeting will be during early December. Kyle concluded by publicly thanking all the firms that responded, placed proposals, and invested their time and interest in Florida State University.

VII. Adjourn

Chairman Buzzett adjourned the meeting at 3:55 pm.