

Florida State University Board of Trustees

Charge to Presidential Search Advisory Committee

WHEREAS the Florida State University Board of Trustees has by its action taken on October 2, 2020, created the Presidential Search Advisory Committee with representation by members of the Florida State University Board of Trustees, a member of the Florida Board of Governors, faculty, staff, students, a Florida State University Foundation board member, representatives of the Florida State Alumni Association and Seminole Boosters, and community members and other supporters of FSU, and

Consistent with Florida law and Florida Board of Governors regulation 1.002, this Board hereby directs, authorizes, and empowers the Presidential Search Advisory Committee as follows:

1. The Presidential Search Advisory Committee (“Advisory Committee”) shall hear proposals from executive search firms and identify the most qualified firm, whose services will then be retained by the University.
2. Together with the executive search firm and campus stakeholders, the Advisory Committee shall develop and recommend to the Board of Trustees a Statement of Leadership Characteristics, Presidential Profile, or other appropriate materials specifying the desired qualifications and characteristics for the next president of Florida State University.
3. The search for the next president of Florida State University shall be conducted with full transparency and shall be national in scope.
4. Together with the executive search firm, Advisory Committee members shall review all candidates with equal opportunity consistent with federal and state laws and with University policy. Presidential Search Advisory Committee members will serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
5. Each member of the Advisory Committee understands that committee service will require a substantial time commitment. Committee members have agreed to serve with the understanding that the Committee will meet frequently over a period of months. Attendance at scheduled meetings is a top priority.
6. The Advisory Committee understands that the engagement of campus stakeholders and the principles of shared governance are integral to an effective search. Opportunities for campus stakeholder and community engagement with candidates selected for an interview will provided.

7. While the Advisory Committee is expected to perform its tasks expeditiously, the Board of Trustees understands that the worldwide pandemic may at various times alter the anticipated time frame for the Committee's recommendations.
8. The Advisory Committee is expected to present to the Board of Trustees a minimum of two candidates who are the most qualified for Board selection as the next president of Florida State University.
9. Advisory Committee members shall display an appropriate level of discretion of the search process and information. Such discretion is essential to the successful outcome of the search and must be maintained with professionalism and diligence at all times throughout the search process.
10. In all deliberations, Committee Members will adhere to the laws of the State of Florida, the regulations of the Board of Governors, and the regulations of Florida State University. All meetings will be noticed in advance in accordance with the University Board of Trustees operating procedures, will be open to the public and subject to the Florida Sunshine Law, and will provide an opportunity for members of the public who wish to address the Advisory Committee to do so.

Submitted on Behalf of the Florida State University Board of Trustees by:

Ed Burr, Chair

Date: October 2, 2020